

**From:** James Tracy <jamestrcy@yahoo.com>  
**To:** "Moats, Michael" <michael.moats@floridaea.org>  
**Cc:** Robert Zoeller <president@uff-fau.org>; Johnson Thomas <tom@tjlawpa.com>  
**Sent:** Sunday, December 20, 2015 1:03 PM  
**Subject:** Re: Your media comments

Michael,

Thank you for that advice.

In our December 18 phone conversation you stated that you never advised me to *not* to fill out and submit an Outside Activities Form. I have for the record attached the letter I wrote following very close consultation with you in January 2013.

Jim

James F. Tracy, Ph.D.

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**From:** "Moats, Michael" <michael.moats@floridaea.org>  
**To:** Jim Tracy <jamestrcy@yahoo.com>  
**Cc:** Robert Zoeller <president@uff-fau.org>; Johnson Thomas <tom@tjlawpa.com>  
**Sent:** Sunday, December 20, 2015 11:26 AM  
**Subject:** Your media comments

Jim,

I would think you would understand the very first rule when in such a situation is to talk to no one but your defense team.

You are quickly limiting if not eliminating any chance that the university would or could entertain a resignation.

I advised you not to talk to the media and I am reiterating that advice now.

More importantly, you know that the university is not terminating you over free speech issues. Your refusal to properly complete required documents gave them another - likely valid - reason to terminate.

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Sent from my iPhone so please excuse spelling and brevity.

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