

University Faculty Senate Meeting
Minutes
September 4, 2015
NU 202, 2:00PM – 4:00PM

Members and Guests Present: See *Appendix A* for attendance sheet.

1. The UFS meeting was called to order by Dr. Chris Beetle at 2:02pm. The meeting was held in room NU-202 on the Boca Raton Campus and was video conferenced to Davie (DW 108), Fort Lauderdale (HE 608), Harbor Branch (LE 235), Jupiter (SR 200), and Sea Tech (ST 209)
2. **With positive approval**, the Senate approved [April 24, 2015](#) UFS minutes.
3. **President's report**
 - a. Dr. Beetle shares the recent updates to the Senate website. The first update is the new Curriculum Proposals page. The purpose of this page is to recommend dates when committees should submit their proposals and provide appropriate representation at the UFS meetings. The second update includes the list of Senators for the 2015-2016 Academic Year. All revisions of the list should be sent to abetancourt@fau.edu. The last change is the Standing Committees page. Dr. Beetle requests that the Committee Chairs review the page and call for members, if needed.
 - b. An additional announcement is made that is not included on the agenda; The College of Medicine is forming a new department: The Department of Surgery. There are no program changes to follow at this time.
4. **Speakers**
 - a. The first speaker is Chief of Police, Charles Lowe. Chief Lowe discusses game day on campus. Specifically, Chief Lowe mentions the traffic patterns as a result of early closure. There will be traffic control based on specific locations around campus as to not bottle neck Glades Rd when exiting the university. A question is raised regarding classes that take place at 1pm. Chief Lowe and Provost Perry explain that all classes starting at 1pm or after are cancelled on the Boca campus that day.

Chief Lowe moves on to discuss crime stats. There have been some burglaries that have been occurring on campus, specifically in Arts & Letters and some electronics. The suspect in the Arts & Letters case was caught and the instruments were returned. The university Police worked with the city to recover the \$20,000 of property that was also stolen from the university. Chief Lowe discusses the prospects of criminal activity for our area and preventative measures being taken.

Chief Lowe discusses the parking lots on campus and the construction that was done over the summer.

- b. The second speaker is President John Kelly. He begins by discussing police safety on campus. President Kelly mentions the use of body cameras for police officers. Chief Lowe talks about this in greater detail and the SUS decision to look into campus safety and security.

President Kelly takes the floor again to discuss the recent BOG meeting and FAU's performance metrics. He goes into detail about graduation rates and the need for improvement in that area. He also talks about the points increase in the metrics from 24 points to 37 points; making us the number 6 university in the state of Florida.

President Kelly discusses the admission requirements going forward. This year the requirement was 3.3 GPA, which ended up yielding more admissions. We gained a lot of FTICs this year, putting us in a position to raise the entrance requirement to 3.6 GPA requirement. He wants the university to get better, not bigger. He asks the faculty to help recruit these types of students.

Next, President Kelly discusses the topic of diversity and the push for geographic diversity. If we bring in students from out of state or out of country, then we can generate more revenue.

President Kelly talks about the pillars and platforms and the involvement of administration in those areas. They are there to help facilitate the processes, not to lead or be the voice, but to relay whatever they need to be supported.

President Kelly briefly mentions budget and compensation, specifically faculty salaries. This is something the union and administration have to come together on.

In closing, President Kelly speaks about the UM game coming up. He states that we must be welcoming of the opposing team and treat them with hospitality. The game will be nationally broadcast, so we should portray FAU in the best way possible.

President Kelly went on to answer any questions asked by the Senate. Based on a discussion between the President and the Senate, with regards to salaries, President Kelly is willing to do a comprehensive faculty survey to find areas for recommended increases.

5. UUPC Consent Agenda

- a. No objections from Senate – **approved by majority vote.**

6. UUPC Action Items

- a. College of Arts & Letters
 - a. Jewish Studies
 - o Jerry Haky moves to approve. Susan Dyess seconds. **Approved unanimously.**

- b. College of Science
 - a. Biology Elective Expansion
 - o Jerry Haky moves to approve. Susan Dyess seconds. **Approved unanimously.**

7. Business items

- a. Community Engagement Committee
 - a. Dr. Beetle introduces the Community Engagement Committee, an ad hoc committee of the Senate. The members will consist of one representative per college. The members of the committee will be invited to serve on the President's task force which will be chaired by Dr. Ron Nyhan. The membership is open to all faculty in the university. Nominations are open and can be emailed to abetancourt@fau.edu. The committee will be announced at the next Senate meeting.

Dr. Beetle opens up the floor for questions. A concern is brought up about faculty engaging in outside community activities and being reprimanded for such activity via letter or email. A discussion follows regarding the faculty's ability to engage in the community and violation of Academic Freedom. Dr. Beetle brings the discussion to a close, suggesting that there is more conversation to be had. He requests that the discussion be tabled at the moment and approached at a later meeting.

- b. Sustained Performance Evaluation
 - a. Provost Perry introduces the post tenure review policy as agreed upon in the CBA. Provost Perry seeks input from the faculty on the policy. He suggests that comments be sent to Diane Alperin regarding the policy. The Provost then goes into detail about the review process for associate and full times professors. Colleges will set their own criteria to be reviewed on. The implementation of the policy will be delayed until feedback is received with a goal of next semester. The Provost asks the College Assemblies to start putting in place the proper committees to support this policy.

There is a discussion about the wording of the document and the use of the word "dismissal". Dr. Beetle explains the context of the word "dismissal" in the document. He explains that this review process can lead to the identification of certain targets which will then be part of the basis for subsequent annual reviews. Both Dr. Beetle and Provost Perry bring the conversation to close, offering to consider faculty feedback for a second draft of the policy. Comments and suggestions are to be sent to Diane Alperin.

8. Open forum with the Provost

- a. Provost Perry welcomes back the Senate. The Provost offers to talk about the admissions changes that President Kelly mentioned earlier. Provost Perry breaks down

the numbers of the new faculty hires. He talks about the increase in admission requirements in test scores and GPAs for next year. Jerry Haky expresses concerns about hiring. Dr. Perry explains that he is currently working with the Deans on this.

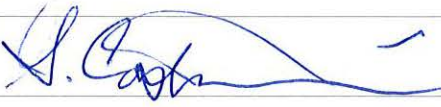
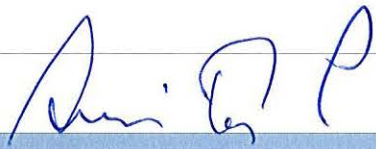
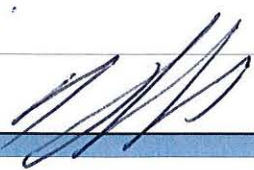
9. Good of the Senate

- a. Nothing at this time.

10. Meeting adjourned by Dr. Chris Beetle at 4:11 pm.

UFS Attendance Sign-In

9/4/2015

College	Name	Signature
Arts & Letters	1) Pat Darlington	
	2) Marshall De Rosa	
	3) Mary Faraci	
	4) Yolanda Gamboa	
	5) Mike Harris	
	6) Tim Lenz	
	7) Manjunath Pendakur	
	8) Kevin Wagner	
	9) David Williams	
Business	1) Bill Bosshardt	
	2) Gary Castrogiovanni	
	3) Kim Dunn	
	4) Jim Han	
	5) Anita Pennathur	
Design & Social Inquiry	1) Bruce Arneklev	
	2) LeaAnne DeRigne	
	3) Hugh Miller	
Education	1) Meredith Mountford	
	2) Philomena Marinaccio	
	3) Dilys Schoorman	
	4) Robert Zoeller	

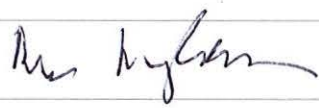
UFS Attendance Sign-In

9/4/2015

Engineering	1)	Evangelos Kaisar	
	2)	Hari Kalva	
	3)	Davood Moslemain	<i>Davood Moslemain</i>
Honors College	1)	Kevin Lanning	
	2)	Miguel Vázquez	<i>M. A. V. 53</i>
Medicine	1)	Kathleen Guthrie	<i>Kathleen Guthrie mort was here too</i>
	2)	Morton Levitt	
Nursing	1)	Susan Dyess	<i>Susan</i>
	2)	Cynthia Archibald	
Library	1)	Larry Mello	<i>Larry Mello</i>
	2)	Allison DeLuca	
Science	1)	Fred Hoffman	<i>F. Hoffman</i>
	2)	James Kumi-Diaka	
	3)	Steve Locke	
	4)	Daniela Popova	<i>D. Popova</i>
	5)	Evonne Rezler	
	6)	Markus Schmidmeier	
	7)	Lianfen Qian	
Faculty Assembly Heads			
A&L		Kevin Wagner	

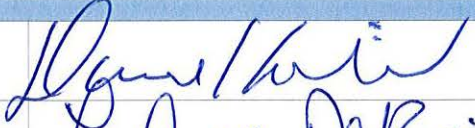
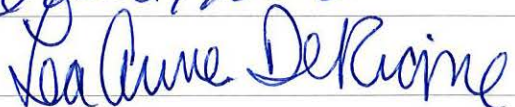
UFS Attendance Sign-In

9/4/2015

BUS	C.M. Sashi	
D&SI	TBD	
EDU	Michael Frain	Attendance sent via email
ENG	Amir Abtahi	
HON COL	Miguel Vázquez	
MED	Mahyar Nouri-Shirazi	
NUR	Joy Longo	
SCI	Jerry Haky	
LIB	Lauri Rebar	
Committee Chairs		
AFDPC	Marshall De Rosa	
APBC	Ron Nyhan	
Admission & Retention	Rupert Rhodd	
Assessment	Nancey France	
Distance Education	Mary Cameron	
Graduate Council	Paul Peluso	
Honors and Awards	Evangelos Kaisar	
Library Advisory	Carol Hixson	
P&T	Pradeep Korgaonkar	
Research	Arlene Fradkin	
UPC	Jerry Haky	
GPC	William McDaniel	

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	3) Hugh Miller	
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	2) Philomena Marinaccio	
	3) Dilys Schoorman	
	4) Robert Zoeller	

5) Michael Frain

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	6)	Markus Schmidmeier	
	7)	Lianfen Qian	
Faculty Assembly Heads			
A&L		Kevin Wagner	

Guest Sign-In Sheet - September 4, 2015

Dept.	Name	Signature
Teaching Learning	Suzanne Brown	[Signature]
Prov Office	Michael [Signature]	[Signature]
" "	Diane Alpers	
Public Safety	Charles Lowe	[Signature]
ITOM	SUNIL BABBAR	[Signature]
Jail	Janet Tavel	[Signature]
Chem.	Donna Chavelzuhl	[Signature]
G.C.	Deborah Flynn	[Signature]
CC&I	Nash Bhagwanji	[Signature]
English	Eric Brubaker	[Signature]
"	Becky Mckay	
"	Liss Swenson	
"	Adam Bradford	
"	Adam Spry	
"	Tyler Hyatt	
Teaching Learning	Eileen Ariza	[Signature]
Chem	EVONNE REZIER	[Signature]
Nursing	MARCAINE SMITH	[Signature]
LLCL	Muplans RUTENBERG	[Signature]
SCMS	Susan Reilly	[Signature]
Scms	Deandre Poole	[Signature]
SW	Leanne	[Signature]
SW	Nhura	[Signature]
SW	Leanne DeRigne	[Signature]
Library	Zach English	[Signature]
SCMS	Gerald Sim	[Signature]

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Dept.	Name	Signature
SCMS	Stephen Charbonneau	[Signature]
English	Carol McGuire	[Signature]
English	Taylor Hagedorn	[Signature]
SCMS	Chen Rober	[Signature]
VAAH	Emily A. Fenichel	Emily A. Fenichel
English	Adam Spry	[Signature]
English	Adam Bradford	[Signature]
CCJ	David Knutson	[Signature]
BUSINESS	Paul Hart	[Signature]
Business	Rupert Rhoads	[Signature]
CIECS	Thomas Fernandez	[Signature]
THEATRE + DANCE	JEAN-L. BALDET	[Signature]
Business/Accounting	Kim Dunn	[Signature]
UGS	Ed Pratt	[Signature]
Social Work	JuYoung Park	[Signature]
LLCL	Marcella Munson	[Signature]
Mgmt	Andac Arican	[Signature]
Arts + Letters	Michael Horswell	[Signature]
Honors Lord / A&L	Mary Ann Gosser	[Signature]
Pol. Science	Robert Rabil	[Signature]
POF	Wesley F. Curtis	[Signature]
Graduate College	Susan Tully	[Signature]
Medicine	David Brinkman	[Signature]
Provost	[Signature]	[Signature]
James Carr	Provost's Office	[Signature]
Provost's Office	Geoffrey Johnson	[Signature]
Provost's Office	Debra Szabo	[Signature]

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